



Cardiovascular Medicine, P.C.

CVM Dress Code

The CVM Dress Code applies Monday through Friday. The CVM staff attire consists of a uniform polo shirt in red, grey, black, (or white for clinical staff). Bottoms may be full-length dress pants or scrub pants, or knee-length skirts, in khaki, grey, black (or white for clinical staff) with corresponding closed-toe footwear.

Staff can wear a uniform sweater on top of the uniform polo shirt. The sweater needs to be the uniform sweater and not any sweater. A plain white, red, grey, or black shirt, turtleneck or tank top can be worn under the uniform polo shirt. For example, a white long-sleeve shirt can be worn under a red uniform polo shirt.

Clinical Staff: When providing patientcare, a white lab coat is required by clinical staff unless a white uniform polo shirt or a white uniform sweater is worn. Clinical staff have the option to wear white dress pants, white scrub pants, or white denim pants.

Temporary Staff or Pregnant Staff: Attire must be similar to the CVM dress code. For example, a solid colored polo shirt.

Staff shall arrive to work in clean, pressed, odorless and well-fitted clothing. White should be white; please do not wear yellowed/greyed attire from washing. Tattoos need to be covered at all times. Non –natural hair colors (e.g. blue, purple) and extreme hairstyles are not permitted.

Shoes must be closed toe, clean and professional. For example, flip-flops and stiletto heels are not a professional image and are not permitted. Athletic shoes of passive colors (white, black, navy) are appropriate if designated for work only.

Staff are expected to wear the CVM name badge above the waist at all times. The CVM name badge is for identification and is not to be defaced with stickers on the employee's name or photo.

CVM will not tolerate inappropriate dress to include, but not limited to, low-cut, midriff or tight-fitting attire, tank tops or sleeveless tops/dresses (unless covered by a jacket), t-shirts, hooded shirts, scrub tops (unless approved for clinical necessity), denim (unless outlined above), shorts Capri pants, crop pants, ankle pants, sweatpants, gaucho pants, yoga pants, leggings when worn as pants, pants with elastic at the hem/cuff, excessive perfume/cologne, inappropriate jewelry, piercing (forward of the ears), ear plugs, or inappropriate fashion trends.

If an item of clothing is considered inappropriate for the office, the employee may be sent home (unpaid) to change. Exceptions may be made for specific events or job duties as determined by Administration.

Management staff are expected to wear attire consistent with business casual or CVM uniform when appropriate. Business casual includes full-length dress pants, skirts, dresses and blouses with closed-toe business shoes (for women) and dress pants and collared shirts with appropriate business shoes (for men).